

Health and Safety, Environmental and Quality Policy

The management of R G Stones recognises the importance of effective HSEQ control in a modern world business environment. In order to demonstrate commitment to HSEQ management and further develop the performance of the company, it is intended that the company adopt a pro-active approach to all HSEQ related matters.

The company intends that its operations will be carried out in full compliance with relevant legal and industrial standards including those set out in customers' contractual agreed documentation.

In order to achieve objectives set for this IMS, the company will make certain that all employees, contractors and others under its control are informed of their responsibilities and of the requirements to actively participate and co-operate with management in support of the implementation of this management system.

The company further recognises the importance of positive demonstration of commitment by management. This will be shown through the participation, application and involvement in the practical compliance of the company's IMS policy and objectives.

Every level of management will accept their individual responsibility for HSEQ matters and treat them with the same level of importance as other business matters

It is the policy of the company to maintain an operation which produces quality products, to our clients' requirements as to specifications and timescales, so as to maintain high levels of customer service and satisfaction.

It is recognised that such levels of service and care, as well as meeting statutory and regulatory requirements are essential to the ongoing profitability and success of the company.

It is the policy of R G Stones to prevent pollution to the environment as a result of its activities in manufacturing relocatable buildings and to maintain a sustainable environment for the future.

The organisation is committed to complying with applicable environmental legislation which relates to its environmental aspects.

This aim to minimise our adverse environmental impact is pursued through:

- Minimising waste by using material resources efficiently.
- Manufacturing buildings which can be relocated as required to maximise the sustainable re-use of resources and minimise the generation of waste.
- Manufacturing our buildings using environmentally friendly timber components procured from companies affiliated with sustainable forestry schemes such as The Forest Stewardship Council.
- Segregating waste types for recycling and actively promoting recycling to the workforce.

With regards to protecting health and safety, senior management are committed, so far as reasonably practicable, to ensuring that: -

- The company complies with its duties under the Health and Safety at Work etc. Act 1974 and other relevant legislation, and fulfils its obligations to employees, visitors, neighbours, contractors and the general public who may be affected by its activities
- The working environment of all employees is safe and without undue risks to health and adequate provisions are made with regard to the facilities and arrangements for first aid and welfare at work.
- The provision and maintenance of plant and systems of work are assessed to ensure they are safe and without undue risk to health.
- Persons who are not in our employ, who may be affected by our activities, are not unduly exposed to risks to their health and safety.
- Necessary resources, together with information, instruction, training and supervision are provided to secure the health and safety at work of all employees and those affected by their activities.
- Arrangements for the use, handling, storage and transportation of articles and substances for use at work are safe and without undue risk to health.
- Adequate information is available with respect to articles and substances used at work, dealing with the conditions and precautions necessary to ensure that, when properly used, they present no undue risks to health or safety.
- There is suitable provision for the safe access to and egress from all working areas.
- Health and Safety objectives are set and periodically reviewed.
- The company's commitment to continually improving its health and safety management and performance is met.
- Relevant health and safety information is communicated to persons working under the control of the organisation with the intent that they are made aware of their individual health and safety obligations.
- This policy is made available to interested parties and is reviewed periodically to ensure that it remains relevant and appropriate.

The managing director has responsibility for the implementation of this health and safety policy, arrangements and associated procedures.

Employees are reminded of the legal requirement to comply with the company's policy, arrangements and associated procedures.

In particular, they are required:-

- To take reasonable care for their own health and safety at work and of those who may be affected by their acts or omissions.
- To co-operate with their employer to ensure that they comply with any duty or requirement for health and safety, imposed upon their employer by law, and contained in this statement or the company's policy, arrangements or associated procedures.
- Not to intentionally or recklessly interfere with or misuse anything provided in the interests of health, safety or welfare.

The implementation of these policies has resulted in the establishment of an integrated management system and associated procedures conforming to ISO 9001:2015, ISO 14001:2015 and ISO 45001:2018 which have been approved by the undersigned.

The policy, procedures and objectives will be reviewed periodically with the aim of continually improving their effectiveness.

The management of R G Stones is fully committed to these objectives.

Each person within the company is responsible for playing their part to meet these objectives.



Nigel Wright

Managing Director

Date 1/2/2022